

## **PART B: CODES OF BEHAVIOUR**

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We seek to provide a safe, fair and inclusive environment for everyone involved in our organisation and in our events/activities.

To achieve this, we require certain standards of behaviour of players/athletes, coaches, officials, administrators, parents/guardians (of child participants) and spectators.

Our codes of behaviour are underpinned by the following core values.

- To act within the rules and spirit of sport.
- To display respect and courtesy towards everyone involved in sport and prevent discrimination and harassment.
- To prioritise the safety and well-being of children and young people involved in sport.
- To encourage and support opportunities for participation in all aspects of sport.

**Note:**

Codes of Behaviour are generally not binding on non-Members such as parent/guardians and spectators unless they have signed the Codes or other form/document agreeing to be bound by the codes and the Member Protection Policy. It may therefore be difficult to discipline a parent/guardian or spectator under this policy. This will vary for every organisation and depends on what measures have been taken to bind 'non-members' to the policy (e.g. through purchasing tickets to venues, through a child's membership form).

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### **ATTACHMENT Final B – including**

- Attachment B1: General Code of Conduct
- Attachment B2: Coach Code of Conduct
- Attachment B3: Official Code of Conduct
- Attachment B4: Player/Athlete Code of Conduct
- Attachment B5: Administrator (Volunteer) Code of Conduct
- Attachment B6: Employee Code of Conduct
- Attachment B7: Board Member Code of Conduct
- Attachment B8: Parent/Guardian Code of Conduct
- Attachment B9: Spectator Code of Conduct

## **Attachment B1: General Code of Conduct**

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As a registered member of AUSRAPID you must comply with the outlined regulation. It is necessary that you meet the following requirements in relation to your conduct during any event or activity held or sanctioned by AUSRAPID;

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate and honest in all dealing with others.
3. Be professional in, and accept responsibility for, your actions.
4. Make a commitment to providing quality service.
5. Be aware of, and maintain an uncompromising adherence to, AUSRAPID's standards, rules, regulations and policies.
6. Operate within the rules of the sport including national and international guidelines which govern the respective sport, the member associations and their affiliated clubs.
7. Do not use your involvement with AUSRAPID or their member associations to promote your own beliefs, behaviours or practices where these are inconsistent with those of AUSRAPID or their member associations.
8. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
9. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
10. Refrain from any form of harassment of others.
11. Refrain from any behaviour that may bring AUSRAPID or a member association into disrepute.
12. Provide a safe environment for the conduct of the event or activity.
13. Show concern and caution towards others who may be sick or injured.
14. Be a positive role model.
15. Understand the repercussions if you breach, or are aware of any breaches of, this code of behaviour

## **Attachment B2: Coach Code of Conduct**

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This Code of Conduct is to apply in cases when the relevant National Sporting Organisation has not provided a Code of Conduct.

As well as AUSRAPID's General Code of Behaviour, you must meet the requirements outlined below with regard to your conduct during any activity or competition held by or under the auspices of AUSRAPID or a State/Territory Member Organisation and in your role as a Coach under AUSRAPID or a State/Territory Member Organisation;

1. Do not tolerate acts of aggression.
2. Provide feedback to players and other participants in a manner sensitive to their needs. Avoid overly negative feedback.
3. Recognise players' rights to consult with other coaches and advisers. Cooperate fully with other specialists (for example, sports scientists, doctors and physiotherapists).
4. Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status and other conditions.
5. Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions and actions.
6. Involve the players in decisions that affect them.
7. Encourage players to respect one another and to expect respect for their worth as individuals regardless of their level of play.
8. Ensure that the tasks and/or training set are suitable for age, experience, ability, and physical and psychological conditions of the players.
9. Ensure any physical contact with players is appropriate to the situation and necessary for the player's skill development.
10. Be acutely aware of the power that you as a coach develop with your players in the coaching relationship and avoid any sexual intimacy with players that could develop as a result.
11. Avoid situations with your players that could be construed as compromising.
12. Actively discourage the use of performance enhancing drugs, and the use of alcohol, tobacco and illegal substances.
13. Do not exploit any coaching relationship to further personal, political or business interests at the expense of the best interest of your players.
14. Accept and respect the role of officials in ensuring that competitions are conducted fairly and according to established rules.
15. Know and abide by rules, regulations and standards, and encourage players to do likewise. Accept both the letter and the spirit of the rules.
16. Be honest and ensure that qualifications are not misrepresented.

## **Attachment B3: Official Code of Conduct**

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As well as AUSRAPID's General Code of Behaviour, you must meet the requirements outlined below with regard to your conduct during any activity or competition held by or under the auspices of AUSRAPID or a State/Territory Member Organisation and in your role as an Official under AUSRAPID or a State/Territory Member Organisation;

1. Place the safety and welfare of the players/participants above all else.
2. Accept responsibility for all actions taken.
3. Be impartial.
4. Avoid any situation which may lead to a conflict of interest.
5. Be courteous, respectful and open to discussion and interaction.
6. Value the individual in sport.

## **Attachment B4: Player/Athlete Code of Conduct**

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As well as AUSRAPID's General Code of Behaviour, you must meet the requirements outlined below when participating any activity, event or competition held by or under the auspices of AUSRAPID or a State/Territory Member Organisation;

1. Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
2. Do not tolerate acts of aggression.
3. Respect the talent, potential and development of fellow players and competitors.
4. Care for and respect the equipment provided to you as part of your program.
5. Be frank and honest with your coach concerning illness and injury and your ability to train fully within the program requirements.
6. At all times avoid intimate relationships with your coach.
7. Conduct yourself in a professional manner relating to language, temper and punctuality.
8. Maintain high personal behaviour standards at all times.
9. Abide by the rules and respect the decision of the official, making all appeals through the formal process and respecting the final decision.
10. Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
11. Cooperate with coaches and staff in development of programs to adequately prepare you for competition at the highest level.

## **Attachment B5: Administrator (volunteer) Code of Conduct**

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As well as AUSRAPID's General Code of Behaviour, you must meet the requirements outlined below with regard to your conduct during any activity, event or competition held by or under the auspices of AUSRAPID or a State/Territory Member Organisation and in your role as an Administrator (volunteer) under AUSRAPID or a State/Territory Member Organisation;

1. Resolve conflicts fairly and promptly through established procedures.
2. Maintain strict impartiality.
3. Be aware of your legal responsibilities

## **Attachment B6: Employee Code of Conduct**

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As well as AUSRAPID's General Code of Behaviour, you must meet the requirements outlined below with regard to your conduct during any activity, event or competition held by or under the auspices of AUSRAPID or a State/Territory Member Organisation and in your role as an Employee of AUSRAPID or a State/Territory Member Organisation;

1. Resolve conflicts fairly and promptly through established procedures.
2. Maintain strict impartiality.
3. Be aware of your legal responsibilities
4. Be fair, considerate and honest in all dealings with others.
5. Be professional in, and accept responsibility for your actions. Your language, presentation, manners and punctuality should reflect high standards.
6. Develop a positive sport environment by allowing for the special needs of the players (especially children), by emphasising enjoyment and providing appropriate development and competitive experiences.
7. Involve players in the planning, leadership, evaluation and decision-making relating to the activity.
8. Ensure activities, equipment and facilities are safe and appropriate to the level of participating players. Activities, rules, equipment, lengths of games and training schedules should take into account the age, ability and maturity level of participating players.
9. Ensure that everyone (Administrators, Coaches, Players, Spectators, Umpires, Parents, Sponsors and Physicians) emphasise fair play in activities and games.
10. Where appropriate distribute a Code of Behaviour sheet to Coaches, Players, Umpires, Parents, Spectators and the Media.

## **Attachment B7: Board Member Code of Conduct**

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As well as AUSRAPID's General Code of Behaviour, you must meet the requirements outlined below with regard to your conduct during any activity, event or competition held by or under the auspices of AUSRAPID or a State/Territory Member Organisation and in your role as a Board Member of AUSRAPID or a State/Territory Member Organisation;

1. Resolve conflicts fairly and promptly through established procedures.
2. Maintain strict impartiality.
3. Be aware of your legal responsibilities.



## **Attachment B8: Parent/Guardian Code of Conduct**

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As well as AUSRAPID's General Code of Behaviour, as a Parent/Guardian of a player participating in any activity, event or competition held by or under the auspices of AUSRAPID or a State/Territory Member Organisation, you must meet the requirements outlined below during any such activity or competition;

1. Respect the rights, dignity and worth of others regardless of their gender, ability, cultural background or religion.
2. If your child is interested, encourage them to participate in the appropriate sporting activity. However, if your child is not willing to participate, do not force him or her. Remember, children are involved in organised activity for their enjoyment, not yours.
3. Focus upon your child's efforts and performance rather than the overall outcome of the event. This assists your child in setting realistic goals related to his/her ability by reducing the emphasis on winning.
4. Teach your child that an honest effort is as important as victory, so that the result of each game is accepted without undue disappointment.
5. Encourage your child to always play according to the rules.
6. Never ridicule or yell at a child for making a mistake or losing a game.
7. Remember that children learn best from example. Applaud good play by all players.
8. If you disagree with an umpire or coach raise the issue through the appropriate channels rather than question their judgement and honesty in public.
9. Support all efforts to remove verbal and physical abuse.
10. Recognise and respect the value and importance of volunteer administrators, coaches and umpires. They give up their time and resources to provide recreational activities for players and deserve your support.
11. Be a model of good sports behaviour for children to copy.
12. Be courteous in communication with administrators, coaches, players and umpires. Teach children to do likewise.
13. Support the use of age appropriate development activities and modified rules.
14. Understand the repercussions if you breach, or are aware of any breaches of, this code of behaviour.

## **Attachment B9: Spectator Code of Conduct**

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As a spectator in any activity held by or under the auspices of *AUSRAPID*, a member association or an affiliated club, you must meet the following requirements in regard to your conduct during any such activity or event:

1. Respect the decisions of officials and teach young people to do the same. If there is a disagreement, follow the appropriate procedure in order to question the decision and teach children to do likewise.
  2. Never ridicule or scold a young player for making a mistake. Positive comments are motivational. Applaud good performance and efforts by all players. When watching a game congratulate both teams upon their performance regardless of the game's outcome.
  3. Condemn the use of violence in any form, whether it is by other spectators, coaches, officials, players or parent/guardians.
  4. Show respect for your team's coach, the umpire and opponents. Without them there would be no game.
  5. Encourage players to play according to the rules and the official decisions, and develop your own knowledge of the rules.
  6. Demonstrate appropriate social behaviour by not using violence, harassment or abuse in any form (that is, do not use foul language, sledge or harass players, coaches, officials or other spectators).
  7. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.
  8. Support the use of age appropriate development activities and modified rules.
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